

STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2019
For Graded State Employees, effective January 1, 2019

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	B A S E	ST E P	ST E P	ST E P	ST E P	ST E P	ST E P	ST E P	ST E P	M I D P O I N T	ST E P	ST E P	ST E P	ST E P	ST E P	Q U A R T E R L Y	ST E P	ST E P	ST E P	ST E P	ST E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	23,162 888.41	23,949 918.60	24,768 950.01	25,619 982.65	26,503 1,016.56	27,424 1,051.88	27,904 1,070.30	28,390 1,088.94	28,890 1,108.11	29,397 1,127.56	29,916 1,147.47	30,445 1,167.76	30,982 1,188.36	31,533 1,209.49	32,094 1,231.01	32,665 1,252.91	33,248 1,275.27	33,844 1,298.13	34,449 1,321.34	35,066 1,345.00	35,696 1,369.17
6	24,538 941.19	25,381 973.52	26,254 1,007.01	27,168 1,042.07	28,113 1,078.31	29,098 1,116.09	29,611 1,135.77	30,133 1,155.79	30,668 1,176.31	31,209 1,197.06	31,765 1,218.39	32,331 1,240.10	32,909 1,262.27	33,494 1,284.71	34,095 1,307.76	34,709 1,331.31	35,333 1,355.24	35,970 1,379.68	36,615 1,404.42	37,276 1,429.77	37,949 1,455.58
7	26,013 997.76	26,914 1,032.32	27,851 1,068.26	28,826 1,105.66	29,840 1,144.55	30,894 1,184.98	31,441 1,205.96	32,000 1,227.40	32,570 1,249.27	33,153 1,271.63	33,746 1,294.37	34,352 1,317.62	34,967 1,341.21	35,596 1,365.33	36,241 1,390.07	36,895 1,415.16	37,563 1,440.78	38,245 1,466.94	38,939 1,493.56	39,647 1,520.71	40,366 1,548.29
8	27,589 1,058.21	28,554 1,095.23	29,556 1,133.66	30,598 1,173.63	31,683 1,215.24	32,811 1,258.51	33,396 1,280.95	33,994 1,303.88	34,604 1,327.28	35,227 1,351.18	35,862 1,375.53	36,509 1,400.35	37,170 1,425.70	37,842 1,451.48	38,530 1,477.87	39,232 1,504.79	39,946 1,532.18	40,676 1,560.18	41,418 1,588.64	42,173 1,617.60	42,945 1,647.21
9	29,277 1,122.96	30,308 1,162.50	31,381 1,203.66	32,496 1,246.43	33,656 1,290.92	34,864 1,337.25	35,491 1,361.30	36,132 1,385.89	36,783 1,410.86	37,450 1,436.44	38,128 1,462.45	38,823 1,489.11	39,529 1,516.19	40,248 1,543.76	40,985 1,572.03	41,735 1,600.80	42,498 1,630.07	43,278 1,659.98	44,074 1,690.51	44,885 1,721.62	45,709 1,753.23
10	31,082 1,192.19	32,185 1,234.50	33,333 1,278.53	34,527 1,324.33	35,770 1,372.01	37,060 1,421.48	37,732 1,447.26	38,416 1,473.50	39,113 1,500.23	39,827 1,527.62	40,556 1,555.58	41,296 1,583.96	42,053 1,613.00	42,824 1,642.57	43,609 1,672.68	44,412 1,703.48	45,230 1,734.85	46,064 1,766.84	46,914 1,799.45	47,782 1,832.74	48,665 1,866.61
11	33,012 1,266.22	34,195 1,311.59	35,422 1,358.66	36,700 1,407.68	38,026 1,458.54	39,409 1,511.58	40,128 1,539.16	40,861 1,567.28	41,608 1,595.93	42,372 1,625.23	43,148 1,655.00	43,942 1,685.45	44,750 1,716.44	45,575 1,748.09	46,418 1,780.42	47,277 1,813.37	48,154 1,847.01	49,048 1,881.30	49,960 1,916.28	50,888 1,951.87	51,835 1,988.20
12	35,078 1,345.46	36,342 1,393.94	37,657 1,444.38	39,024 1,496.82	40,448 1,551.44	41,925 1,608.09	42,693 1,637.54	43,476 1,667.58	44,278 1,698.34	45,090 1,729.48	45,924 1,761.47	46,773 1,794.04	47,638 1,827.22	48,521 1,861.08	49,423 1,895.68	50,343 1,930.97	51,278 1,966.83	52,234 2,003.50	53,227 2,041.59	54,239 2,080.41	55,270 2,119.95
13	37,289 1,430.27	38,642 1,482.16	40,050 1,536.17	41,512 1,592.25	43,030 1,650.47	44,613 1,711.19	45,436 1,742.76	46,274 1,774.90	47,133 1,807.85	48,005 1,841.29	48,894 1,875.39	49,802 1,910.22	50,729 1,945.77	51,673 1,981.98	52,645 2,019.27	53,648 2,057.74	54,670 2,096.94	55,712 2,136.90	56,776 2,177.71	57,860 2,219.29	58,965 2,261.68
14	39,658 1,521.13	41,104 1,576.60	42,610 1,634.36	44,174 1,694.35	45,800 1,756.72	47,492 1,821.62	48,374 1,855.45	49,271 1,889.85	50,188 1,925.02	51,123 1,960.89	52,073 1,997.33	53,061 2,035.22	54,073 2,074.04	55,107 2,113.70	56,158 2,154.01	57,231 2,195.17	58,326 2,237.17	59,442 2,279.97	60,580 2,323.62	61,741 2,368.15	62,925 2,413.57
15	42,186 1,618.10	43,738 1,677.63	45,347 1,739.34	47,020 1,803.51	48,764 1,870.41	50,575 1,939.87	51,517 1,976.00	52,482 2,013.01	53,483 2,051.41	54,500 2,090.42	55,541 2,130.34	56,601 2,171.00	57,681 2,212.43	58,786 2,254.81	59,911 2,297.96	61,059 2,341.99	62,230 2,386.91	63,423 2,432.67	64,639 2,479.31	65,880 2,526.91	67,144 2,575.39

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2019
For Graded State Employees, effective January 1, 2019**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTILE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19
16	44,898	46,554	48,280	50,070	51,934	53,903	54,933	55,982	57,050	58,139	59,253	60,387	61,547	62,727	63,930	65,158	66,413	67,691	68,992	70,318	71,671
	1,722.12	1,785.64	1,851.84	1,920.50	1,991.99	2,067.52	2,107.02	2,147.26	2,188.22	2,229.99	2,272.72	2,316.22	2,360.71	2,405.97	2,452.11	2,499.22	2,547.35	2,596.37	2,646.27	2,697.13	2,749.03
17	47,795	49,567	51,412	53,351	55,384	57,502	58,601	59,719	60,864	62,032	63,223	64,435	65,675	66,938	68,226	69,539	70,882	72,247	73,643	75,065	76,513
	1,833.24	1,901.21	1,971.97	2,046.34	2,124.32	2,205.56	2,247.71	2,290.60	2,334.51	2,379.31	2,425.00	2,471.48	2,519.05	2,567.49	2,616.89	2,667.25	2,718.77	2,771.12	2,824.67	2,879.21	2,934.75
18	50,897	52,807	54,819	56,912	59,088	61,350	62,528	63,724	64,952	66,201	67,475	68,774	70,098	71,450	72,827	74,233	75,667	77,130	78,620	80,140	81,680
	1,952.22	2,025.48	2,102.65	2,182.93	2,266.39	2,353.16	2,398.34	2,444.21	2,491.31	2,539.22	2,588.09	2,637.91	2,688.70	2,740.55	2,793.37	2,847.30	2,902.30	2,958.42	3,015.57	3,073.87	3,132.94
19	54,257	56,328	58,482	60,718	63,045	65,468	66,725	68,011	69,323	70,659	72,020	73,412	74,829	76,275	77,749	79,253	80,790	82,330	83,892	85,488	87,110
	2,081.10	2,160.53	2,243.15	2,328.91	2,418.17	2,511.11	2,559.32	2,608.65	2,658.97	2,710.21	2,762.42	2,815.81	2,870.16	2,925.62	2,982.16	3,039.85	3,098.80	3,157.87	3,217.78	3,279.00	3,341.21
20	57,878	60,095	62,396	64,793	67,284	69,875	71,222	72,596	73,997	75,425	76,885	78,371	79,889	81,432	82,980	84,560	86,169	87,809	89,484	91,188	92,930
	2,219.98	2,305.02	2,393.28	2,485.22	2,580.76	2,680.14	2,731.81	2,784.51	2,838.25	2,893.02	2,949.02	3,006.02	3,064.24	3,123.42	3,182.80	3,243.40	3,305.12	3,368.02	3,432.27	3,497.63	3,564.44
21	61,754	64,125	66,592	69,152	71,818	74,589	76,031	77,502	79,003	80,532	82,073	83,634	85,225	86,848	88,505	90,193	91,915	93,672	95,462	97,288	99,148
	2,368.65	2,459.59	2,554.22	2,652.41	2,754.67	2,860.95	2,916.26	2,972.68	3,030.26	3,088.90	3,148.01	3,207.88	3,268.91	3,331.16	3,394.72	3,459.46	3,525.51	3,592.90	3,661.56	3,731.60	3,802.94
22	65,901	68,436	71,073	73,817	76,669	79,636	81,177	82,720	84,293	85,898	87,534	89,205	90,905	92,644	94,416	96,222	98,067	99,948	101,867	103,822	105,818
	2,527.71	2,624.95	2,726.09	2,831.34	2,940.73	3,054.54	3,113.64	3,172.83	3,233.16	3,294.72	3,357.47	3,421.57	3,486.77	3,553.47	3,621.44	3,690.71	3,761.48	3,833.63	3,907.23	3,982.22	4,058.78
23	70,339	73,053	75,875	78,808	81,848	84,960	86,577	88,225	89,909	91,626	93,379	95,165	96,986	98,848	100,742	102,674	104,647	106,659	108,713	110,808	112,944
	2,697.94	2,802.04	2,910.28	3,022.78	3,139.38	3,258.74	3,320.77	3,383.98	3,448.57	3,514.43	3,581.67	3,650.17	3,720.02	3,791.44	3,864.08	3,938.19	4,013.86	4,091.04	4,169.82	4,250.17	4,332.10
24	75,085	77,990	81,010	84,091	87,292	90,621	92,352	94,121	95,920	97,757	99,631	101,540	103,493	105,482	107,510	109,578	111,689	113,845	116,039	118,279	120,561
	2,879.98	2,991.40	3,107.24	3,225.41	3,348.19	3,475.88	3,542.27	3,610.13	3,679.13	3,749.59	3,821.47	3,894.69	3,969.60	4,045.89	4,123.68	4,203.00	4,283.97	4,366.66	4,450.82	4,536.73	4,624.26
25	80,167	83,232	86,399	89,692	93,118	96,681	98,532	100,425	102,350	104,316	106,320	108,365	110,452	112,581	114,750	116,965	119,221	121,525	123,873	126,268	128,710
	3,074.90	3,192.47	3,313.94	3,440.25	3,571.65	3,708.32	3,779.31	3,851.92	3,925.76	4,001.17	4,078.03	4,156.47	4,236.52	4,318.18	4,401.37	4,486.33	4,572.87	4,661.24	4,751.30	4,843.16	4,936.83
26	85,513	88,775	92,162	95,687	99,354	103,165	105,146	107,168	109,229	111,335	113,479	115,667	117,899	120,178	122,499	124,866	127,285	129,752	132,266	134,830	137,444
	3,279.96	3,405.07	3,534.99	3,670.19	3,810.84	3,957.02	4,033.00	4,110.56	4,189.61	4,270.39	4,352.62	4,436.55	4,522.16	4,609.57	4,698.60	4,789.39	4,882.17	4,976.79	5,073.22	5,171.57	5,271.83

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